Curriculum and Instruction

- Facilitated "Learning Walks" through every school campus (including Middle College and Bridge) with groups of administrators.

- Expand support of Multilingual Learners - pending Board approval
  - Principal for Bridge Program
  - Manager of Multilingual Learners

- Student Equity Teams are active at each school and supported through coaching with Restorative Equity Partnership.

- Reviewed LCAP and Coordinated Educational Intervening Services (CEIS) plan goals at Monthly Equity Advisory Committee meetings attended by dedicated and passionate group of community members, staff, and families.
Career Expo – this successful Districtwide event was attended by hundreds of students and their families on March 14, 2023

New course of study adopted for United States History and new textbook adopted (pending board approval)
Human Resources

- Settled negotiations with CSEA for 2022–23
- Hosted World Trust for two Professional Development days of DEIA training for classified staff
- Provided exit interviews with several retiring and resigning employees
As a part of their professional learning, the Board and Cabinet had a public book study of The Governance Core. The book provides strategies and tools for board members, superintendents, and school leaders to unify and face the complex challenges of school governance together. With the guidance of facilitator Angelina Pride, the Board participated in two Board Governance Workshops as part of their professional learning to hone their governance skills and effectiveness as a Board.

The Board held three study sessions this semester: Ethnic Studies, the U.S. History Course of Study and the Budget.

The Emergency Supply Coordination team oversees the inventory, restock and return all emergency supplies to all District locations. Current inventory accounts for over 10,000 students and 1,300 staff members across 13 campus locations.
The Communications Department hired the District’s first-ever Multilingual Communications Specialist to provide translation and interpretation services with a focus on transcreation or direct storytelling to multilingual audiences. This process provides more direct, specialized communications than providing direct translations from English into another language.

Communications staff worked with Voler Strategic Advisors to produce videos to promote:

- Peninsula High School
  - Video in English
  - Transcreated video in Spanish.
  - Three short “reels” for social media.

- Classified recruitment video and three short reels to promote positions with frequent openings.

The Communications Team centered student voices in drafting 10+ proclamations this semester

- www.smuhsd.org/proclamations
In March, the District’s first-ever Spanish Facebook page was launched to help engage and inform Spanish-speaking families. We have 120+ followers and are seeing increased engagement, feedback, comments, shares.

- facebook.com/SMUHSD.Espanol

**Social Media Highlights**

- Launched Superintendent Booker Instagram: @SuperintendentBooker
- Launched Principal Campana Instagram: @PrincipalCampana
- Increased engagement across all social platforms
  - SMUHSD Instagram @SMUHSD: 9,100 accounts reached / 1,930 accounts engaged over the last 90 days
  - LinkedIn Company Pages, including School LinkedIn Company Pages:
    - SMUHSD: 10,200 impressions / 80 new followers in last 90 days
    - AHS: 19,287 impressions / 242 new followers over the last 90 days
  - Facebook Engagement over last 30 days: Post Reach - 7,480 / Post Engagement - 2,765 / 17 new followers / 995 reactions / 173 comments / 48 shares
Mental Health and Wellness

- The Mental Health and Wellness Department, in partnership with Student Services, was recognized with a Kent Award for the Learning Communities For School Success Program (LCSSP) Grant, a $2 million consortium grant focused on improving attendance for high schools and future high schoolers in middle schools. Hired three Social Workers through this grant.

- Offered workshops in Spanish for Latino Parent Night Meetings (in partnership with EL) regarding mental health supports, community resources, and other mental health information.

- Tobacco Use and Prevention Education (TUPE) with Student Services has
  - Added a second Spanish Parent Connect class due to high demand (www.smuhsd.org/parentconnect)
  - Offering brief Intervention (3–6 sessions) for individual student therapeutic support
  - Worked with Adolescent Counseling Services (ACS) Substance Use Program: Exceeded need and enrollment support for students needing a higher level of support
Student Health

- Organized and supported Stanford Teen Van Mobile Health Clinic biweekly providing physicals, vaccines, sensitive and reproductive health care for our students with no health insurance coverage
  - 23 total clinics were scheduled from August 2022 - July 2023.

- Implementation and training on Narcan/Naloxone Program completed in April 2023:
  - Site team trainings, community awareness messaging, and delivery to sites.
  - Ongoing community resource gathering and communication efforts to increase awareness and prevention of Opioid use.
  - National Fentanyl Awareness Day messaging to students, families, and community.
Employee Wellness

- Partnered with a large variety of local businesses to offer discounts to all staff on gym memberships, yoga studios, personal training sessions and fitness apparel and renewed corporate discounts with previous partnerships.

- 14 staff members are participating in a ten-week Weight Management Program. Staff will be fully reimbursed upon completion of eight out of ten sessions.

- The highest number of recorded staff participating in the eco-commuting incentive program by carpooling, bike riding or taking public transportation:
  - 156 total staff participated in at least 25 eco-commutes to work.
The Advancing Via Individual Determination (AVID) program held its first ever districtwide AVID field day. More than 300 AVID scholars from all of our AVID sites attended a half day of fun and connecting so students understand how big AVID is in our community and how much support they have.

- Over 90% of our AVID seniors completed A-G requirements and were accepted into at least one 4-year university.

- 536 students earn the seal of biliteracy this year.

- Welcomed 221 new English Language Development (ELD) students to the district since the beginning of the school year.

- The District English Learner Advisory Committee (DELAC) made its annual presentation to the Board which included commendations in the areas of communications, student support and systems as well as recommendations in communications, and student and family support.
BAY QUEST program set to open this fall 2023 at College of San Mateo to support students in the post-secondary programs to have a college experience and receive transition services 100% in the community.

Bay Works student Baristas will launch a micro business and will open the first BAY Cafe cart at our District Office. The cart will provide great work experiences in our community. BAY Cafe will hire students to fulfill roles as baristas and managers, student staff will also be in charge of inventory, purchasing, marketing, merchandising, finances, and a greeter to welcome visitors to the coffee cart.

The Special Education Community Advisory Committee (CAC) has met twice this semester. CAC supports parent involvement in Special Education efforts across the district and creates a partnership with families and educators in identifying, fostering and developing educational support for all students in order for them to thrive physically, emotionally, and academically.
Initiated a cultural shift to improve student engagement.
- Record-breaking attendance at Winter Formal (over 800) and Prom (over 700 again)
- Increased attendance at athletic events as well

- Provided a virtual opportunity (streamed to AHS YouTube channel) for 11th graders and their parents to learn more about and weigh different college options.

- Robotics team went to the world championship in Houston, Texas in March.
Breaking Down the Walls – for over 1,000 students this was an incredible experience to build inclusion and community across difference. Students and staff were profoundly affected by the conversations.

BHS students featured in national media for a growing chess craze taking place in the beautiful BHS Library.

On May 17, BHS celebrated the start of construction on our new 37,492 square foot gym which will be built on the site of our existing gym. This facility will also feature an auxiliary gym on the second floor.
Softball and Baseball teams opened up the season with a new state of the art complex.

Hosted our first ever ELD Field Day

Hosted Annual Opportunity Fair where students could apply for jobs or seek more info about possible careers
More than 200 people attended Fiesta Latina, an event planned by HHS Latino Parent Organization where families brought homemade food from Mexico, Nicaragua, El Salvador, Guatemala, Peru and Brazil.

Hillsdale’s showcase dance concert, Knight Moves, celebrated its 25th year with another spectacular performance.

Empowerment Through Action program was featured and honored at the Police Activity League’s April banquet. ETA has deepened its work at Abbott Middle School, with significant results already showing. ETA has also been recognized with:
  - Sustainable and Climate Resilient Schools Award for Peace Pantry and Community Garden
  - San Mateo County Schools Board Association Kent Award

Peace Pantry has once again provided over $100,000 in groceries and necessities to Hillsdale’s low-income families.
Mills High School

- Opening of the Mills Athletic Complex (MAC) on March 16 - well attended by community supporters, Mills students and staff!

- First Gender Sexuality Alliance (GSA) student-led Queer Stories Assembly during the school day on April 10 in recognition of Celebrate Diversity Month!

- On April 7, MHS celebrated its Latina Mentor Program and featured Mills students performing ballet folklórico at La Fiesta, an annual event that brings our community together to celebrate the rich heritage and talents of our students.
The PHS Student Equity Council, a byproduct of Youth Catalyst Liberatory Leadership (YCLL), along with the Sexuality and Gender Alliance (SAGA) Club, have helped create a system for their peers to share their experiences, and their opinions for needed change. The committee recently presented their suggestions to the student body on altering bell schedules, support programs built around mental health, attendance and academic support.

A new wellness counselor was added to staff in April 2023 and she has provided a much needed spirit in supporting students and staff with school and personal issues.

Over 65% of students have taken advantage of field trips designed around career exploration and community college visitations exploring opportunities connected to both class content and pathways leading to future careers.

Over 30 students successfully participated in the spring Burlingame Farmer’s Market, fulfilling both a graduation requirement and upgrading their resumes while learning valuable life skills working with the general public.
Hosted a sports orientation meeting in SPANISH for parents/guardians in early May and held a special meeting during tutorial for ELD students to learn about the SMHS Sports program - 27 students attended.

SMHS students swept the City of San Mateo’s annual 2023 MLK Art Contest! Students won cash prizes!

A SMHS 12th grader was named one of only 300 Regeneron Science Talent Search Scholars! #RegeneronSTS is the nation’s oldest and most prestigious science and math competition for high school seniors.

Math:

- SMHS Math team hosted 80 middle school students for our 8th annual MateoMatics competition on April 21
- SMHS 9th Graders Placed 1st in the Region at the Continental Mathematics League competition

The Peer Tutoring Program has grown from 20 tutors to close to 100 since the program’s inception in 2020-2021. This program has become a key intervention for students who need additional support. It has also meant connecting ELD students and mainstream English speakers, allowing both to understand each other where before they might never have interacted.
• Thirteen of our sixteen graduates completed applications to CSM, took the placement test and participated in a PEP day at CSM where they learned about financial support opportunities, got a complete tour and prepared to enroll for the Fall.

• Bridge currently serves 78 students, but has served more than 85 students this year; including two teen moms.

• Bridge Science class successfully built their Hugelkultur garden in collaboration with Each Green Corner. Follow on Instagram: @bridgegardenproject
Middle College

- Enrolled over 120 new students

- Middle College will again be at capacity to start the 2023-2024 School Year
  - Wait list includes more than 50 students

- 95 juniors attended tours of UC Davis.
San Mateo Adult and Career Education

San Mateo Adult and Career Education, as part of the California Council for Adult Education (CCAE) Bay Section, hosted a successful annual Conference April 13-15 in Oakland with over 620 participants. Several staff members, as well as students, presented sessions at the conference.

- The school completed its WASC visit in March and was granted the six-year accreditation with a three-year mid cycle review
- 14 students completed their certification in the Dispensing Optician’s program
- 11 students completed their certification in the Clinical Medical Assistant Program
Student Services

- Enrolled over 2,200 new families for the 23/24SY and transferred over 550 families through our priority enrollment intra-district process.

- Trainings:
  - Assisted in hosting a training for counselors, admin., wellness counselors and support staff related to sexual assault reporting.
  - Partnered with several organizations to offer a one-day training on Illegal Drug Impairment and Awareness, Current Drug Trends, Prevention Strategies and Narcan Administration.
Coordinated and prepared technical logistics for a successful CAASPP Test and Online District Advanced Placement (AP) Test

Partnered with San Diego COE for Phishing and SPAM Awareness and cyber attack education

Provided Technical Support of 15 Board Meetings to facilitate Zoom and livestreaming to YouTube for our virtual audience. Ensured seamless interpretation with both ASL and Spanish online interpreters.
**Business and Operations**

- **Strong Financial Position and Financial Operations**
  - Received Positive Second Interim Certification from San Mateo County Office of Education (SMCOE)
  - Preliminary audit work has been completed prior to the end of the fiscal year
  - Successful Measure O & L Bond performance and financial audits

- **Measure L and Facilities**
  - Completion of the CHS & MHS Sports Complexes
  - COC Annual Report & Financial Update approved and presented to Board and community
  - Completed planning for upcoming summer construction projects (SMHS Tennis, BHS Gym, SMHS Gym, HHS Multi-use Room, HHS Tennis Courts, Pool Replaster, Pool Competition Lighting, Pool Deck Joint Sealants, BHS Music, Transite Ph II, Districtwide Solar, EV Fleet)
Business and Operations

- Transportation
  - Submitted second Bay Area Air Quality Management District (BAAQMD) Electric Bus Grant Application

- Maintenance, Operations and Facilities Use
  - Managed effects of winter storms including proactively evaluating, trimming and removing trees to protect student and public safety during storms.
  - Constructed new Lactation Room at District Office
  - Managed beautification at Peninsula High replacing concrete benches with trex benches; painted school colors
Student Nutrition

- Financially stable; **Projected to serve 1.4 million meals** with revenues of over $5 million
- Increased the amount of scratch cooking to improve the appeal and nutritional value of food served and meet the requirements of the universal meal program.
- Increased meals by 50,000, year over year
- Stored food for Millbrae during power outage – partnership to ensure food security for a neighboring District.
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