

Hillsdale High School

2022-2023 School Accountability Report Card (Published During the 2023-2024 School Year)



General Information about the School Accountability Report Card (SARC)

SARC Overview



By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements and access to prior year reports, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or the LCAP, see the CDE LCFF web page at <https://www.cde.ca.gov/fq/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

DataQuest



DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

California School Dashboard



The California School Dashboard (Dashboard) <https://www.caschooldashboard.org/> reflects California's new accountability and continuous improvement system and provides information about how LEAs and schools are meeting the needs of California's diverse student population. The Dashboard contains reports that display the performance of LEAs, schools, and student groups on a set of state and local measures to assist in identifying strengths, challenges, and areas in need of improvement.

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

2023-24 School Contact Information

School Name	Hillsdale High School
Street	3115 Del Monte St. San Mateo, CA 94403
City, State, Zip	San Mateo, CA 94403
Phone Number	(650) 558-2600
Principal	Jeff Gilbert
Email Address	jgilbert@smuhsd.org
School Website	https://ca02206192.schoolwires.net/Page/15#calendar20271/20201215/month
County-District-School (CDS) Code	4133070

2023-24 District Contact Information

District Name	San Mateo Union High School District
Phone Number	(650) 558-2299
Superintendent	Randall Booker
Email Address	rbooker@smuhsd.org
District Website	www.smuhsd.org

2023-24 School Description and Mission Statement

Hillsdale's Mission Statement commits us to holding all students to high academic standards in an environment that both welcomes and challenges every individual to learn and grow. Hillsdale is committed to the achievement of four Cornerstone values: Equity, Personalization, Academic Rigor and Shared Decision-making.

Hillsdale High School is an innovative educational community in its 20th year of a teacher led redesign into Smaller Learning Communities, which aims to help all students achieve high academic and personal standards. Currently we have seven "houses" delivering a UC/CSU preparatory curriculum to all students. At the 9th and 10th grades, teams of four teachers (math, science, English, and social science) have common preparation periods, share and advise approximately 112 students, and teach their cohort for two years. Teachers communicate regularly about the students they have in common, coordinate learning activities and integrate curriculum in order to create deeper and more authentic learning experiences. Students in the 11th and 12th grades are divided into three "upper division" houses, and also have advisors; some of whom are within the academic core and others who are elective teachers or administrators. Upper division teachers, like their ninth and tenth grade colleagues, share students, collaboration periods and advisory curriculum and stay with their students for two years. Manila House now serves Hillsdale's growing ELD population, with an Advisory team and teachers focused on the needs of that student population.

Major Achievements

- Six year clear accreditation from the Western Association of Schools and Colleges (WASC) (2018)
- Professional Development School Partnership with Stanford University's School of Education
- California Distinguished School Award
- Receipt of two highly competitive U.S. Department of Education Smaller Learning Community Planning and Implementation Grants (2002 and 2007)
- Featured in the Stanford School Redesign Network (SRN) video on Smaller Learning Community conversions
- Feature article in Newsweek's 2008 annual education issue: "The Revolutionaries of San Mateo."
- Golden Bell award winner, California School Board Association
- School of Opportunity award, National Education Policy Center

Stanford Graduate School of Education Alumni Excellence Award given to Lead Principal (2018)

About this School

2022-23 Student Enrollment by Grade Level

Grade Level	Number of Students
Grade 9	378
Grade 10	398
Grade 11	415
Grade 12	438
Total Enrollment	1,629

2022-23 Student Enrollment by Student Group

Student Group	Percent of Total Enrollment
Female	47.9%
Male	51.8%
American Indian or Alaska Native	0.1%
Asian	16.2%
Black or African American	1.7%
Filipino	3.9%
Hispanic or Latino	36.3%
Native Hawaiian or Pacific Islander	1.2%
Two or More Races	9.5%
White	31.1%
English Learners	15.8%
Foster Youth	0.1%
Homeless	0.1%
Socioeconomically Disadvantaged	23.8%
Students with Disabilities	13.9%

A. Conditions of Learning **State Priority: Basic**

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

2020-21 Teacher Preparation and Placement

Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	74.20	83.34	391.50	82.79	228366.10	83.12
Intern Credential Holders Properly Assigned	0.00	0.00	0.40	0.10	4205.90	1.53
Teachers Without Credentials and Misassignments (“ineffective” under ESSA)	2.10	2.38	12.10	2.57	11216.70	4.08
Credentialed Teachers Assigned Out-of-Field (“out-of-field” under ESSA)	0.30	0.44	10.20	2.17	12115.80	4.41
Unknown	12.30	13.83	58.50	12.37	18854.30	6.86
Total Teaching Positions	89.00	100.00	472.80	100.00	274759.10	100.00

Note: The data in this table is based on Full Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

2021-22 Teacher Preparation and Placement

Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	81.20	89.13	387.40	79.14	234405.20	84.00
Intern Credential Holders Properly Assigned	0.80	0.88	4.80	1.00	4853.00	1.74
Teachers Without Credentials and Misassignments (“ineffective” under ESSA)	2.90	3.28	13.30	2.72	12001.50	4.30
Credentialed Teachers Assigned Out-of-Field (“out-of-field” under ESSA)	0.00	0.08	5.20	1.06	11953.10	4.28
Unknown	6.00	6.62	78.60	16.07	15831.90	5.67
Total Teaching Positions	91.10	100.00	489.50	100.00	279044.80	100.00

The CDE published the first year of available teacher data for the 2020-21 SARC in June 2022, and the CDE published the second year of data for the 2021-22 SARC in June 2023. The EC Section 33126(b)(5) requires the most recent three years of teacher data to be requested in the SARC, as data is available. The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Note: The data in this table is based on Full-Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

Teachers Without Credentials and Misassignments (considered “ineffective” under ESSA)

Authorization/Assignment	2020-21	2021-22
Permits and Waivers	0.00	0.00
Misassignments	2.10	2.90
Vacant Positions	0.00	0.00
Total Teachers Without Credentials and Misassignments	2.10	2.90

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Credentialed Teachers Assigned Out-of-Field (considered “out-of-field” under ESSA)

Indicator	2020-21	2021-22
Credentialed Teachers Authorized on a Permit or Waiver	0.00	0.00
Local Assignment Options	0.30	0.00
Total Out-of-Field Teachers	0.30	0.00

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Class Assignments

Indicator	2020-21	2021-22
Misassignments for English Learners (a percentage of all the classes with English learners taught by teachers that are misassigned)	2.8	5.9
No credential, permit or authorization to teach (a percentage of all the classes taught by teachers with no record of an authorization to teach)	2.2	1.3

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Note: For more information refer to the Updated Teacher Equity Definitions web page at <https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp>.

2023-24 Quality, Currency, Availability of Textbooks and Other Instructional Materials

Hillsdale High School has recently adopted new textbooks in several areas - AP Environmental Science, Finite math, Geometry, US History, AP Statistics, Algebra I and II, Chinese levels 1-4 and Health. All students at Hillsdale have access to textbooks for core subject areas and the school meets the guidelines for the Williams Law. The ELD department uses the most supplemental materials and continue to be updated as needed. The ELD department continues to order books to keep up with the demand for the number of students in the program. In 2021, students who took a dual enrollment class through the local community colleges received textbooks specific to those courses - both hard copies and digital copies.

Year and month in which the data were collected

12/2023

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption ?	Percent Students Lacking Own Assigned Copy
Reading/Language Arts	Current and Meet State and Local Standards/2023	Yes	0
Mathematics	Current and Meet State and Local Standards: CPM/ Upper division texts 2020	Yes	0
Science	Current and Meet State and Local Standards / 2023	Yes	0
History-Social Science	Current and Meet State and Local Standards / 2020	Yes	0
Foreign Language	Current and Meet State and Local Standards / 2018	Yes	0
Health	Current and Meet State and Local Standards/2018	Yes	0
Visual and Performing Arts	Current and Meet State and Local Standards	Yes	0

School Facility Conditions and Planned Improvements

Hillsdale High School is a clean, comfortable campus that is more than adequate for the purposes of teaching and learning. The robust school and district maintenance departments ensure that repairs, modifications and safety issues are completed in a timely manner. School buildings range in age from more than 65 years to just 5 years old. A series of school bonds have allowed for upgrades and renovations: \$31 million for renovation and remodeling was completed in the of Spring 2006, Auditorium and athletic facilities modernization was completed in November of 2013 and the new 40,000 s.f. building, opened in 2017, has created additional science and world language instructional capabilities. The campus is currently undergoing significant construction to further modernize the building and encapsulate transite panels. This will include a complete refurbishing of the school's exterior, with constructions ongoing and slated for the summer of 2024. A comprehensive camera system has been installed to provide additional safety for staff and students. The existing fire alarm systems are being updated and integrated with the newer systems of the World Language and Science Wing that was completed in the spring 2017. Other projects, including classroom upgrades and delayed maintenance and repairs will be completed using the bond funds. School Administration works closely with the school's plant manager to prioritize cleaning and maintenance schedules that ensure a clean, safe, and functional school. The conditions on campus are continually improving.

Year and month of the most recent FIT report

11/27/23

System Inspected	Rate Good	Rate Fair	Rate Poor	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	X			
Interior: Interior Surfaces	X			
Cleanliness: Overall Cleanliness, Pest/Vermin Infestation	X			
Electrical	X			
Restrooms/Fountains: Restrooms, Sinks/ Fountains	X			
Safety: Fire Safety, Hazardous Materials	X			
Structural: Structural Damage, Roofs	X			
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	X			

Overall Facility Rate

Exemplary	Good	Fair	Poor
X			

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

Statewide Assessments

(i.e., California Assessment of Student Performance and Progress [CAASPP] System includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities).

The CAASPP System encompasses the following assessments and student participation requirements:

1. **Smarter Balanced Summative Assessments and CAAs for ELA** in grades three through eight and grade eleven.
2. **Smarter Balanced Summative Assessments and CAAs for mathematics** in grades three through eight and grade eleven.
3. **California Science Test (CAST) and CAAs for Science** in grades five, eight, and once in high school (i.e., grade ten, eleven, or twelve).

College and Career Ready

The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

Percentage of Students Meeting or Exceeding the State Standard on CAASPP

This table displays CAASPP test results in ELA and mathematics for all students grades three through eight and grade eleven taking and completing a state-administered assessment.

Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Subject	School 2021-22	School 2022-23	District 2021-22	District 2022-23	State 2021-22	State 2022-23
English Language Arts/Literacy (grades 3-8 and 11)	71	66	76	72	47	46
Mathematics (grades 3-8 and 11)	44	39	50	48	33	34

2022-23 CAASPP Test Results in ELA by Student Group

This table displays CAASPP test results in ELA by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

ELA test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	415	373	89.88	10.12	66.40
Female	191	174	91.10	8.90	71.10
Male	222	197	88.74	11.26	61.93
American Indian or Alaska Native	0	0	0	0	0
Asian	70	66	94.29	5.71	77.27
Black or African American	--	--	--	--	--
Filipino	17	17	100.00	0.00	81.25
Hispanic or Latino	151	123	81.46	18.54	46.34
Native Hawaiian or Pacific Islander	--	--	--	--	--
Two or More Races	48	44	91.67	8.33	79.55
White	119	113	94.96	5.04	75.22
English Learners	55	36	65.45	34.55	11.11
Foster Youth	0	0	0	0	0
Homeless	--	--	--	--	--
Military	21	20	95.24	4.76	57.89
Socioeconomically Disadvantaged	102	81	79.41	20.59	38.27
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	52	41	78.85	21.15	21.95

2022-23 CAASPP Test Results in Math by Student Group

This table displays CAASPP test results in Math by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	415	371	89.40	10.60	39.08
Female	191	170	89.01	10.99	37.06
Male	222	199	89.64	10.36	40.70
American Indian or Alaska Native	0	0	0	0	0
Asian	70	66	94.29	5.71	71.21
Black or African American	--	--	--	--	--
Filipino	17	16	94.12	5.88	43.75
Hispanic or Latino	151	127	84.11	15.89	13.39
Native Hawaiian or Pacific Islander	--	--	--	--	--
Two or More Races	48	43	89.58	10.42	51.16
White	119	110	92.44	7.56	46.36
English Learners	55	42	76.36	23.64	4.76
Foster Youth	0	0	0	0	0
Homeless	--	--	--	--	--
Military	21	20	95.24	4.76	25.00
Socioeconomically Disadvantaged	102	86	84.31	15.69	11.63
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	52	39	75.00	25.00	12.82

CAASPP Test Results in Science for All Students

This table displays the percentage of all students grades five, eight, and High School meeting or exceeding the State Standard.

Science test results include the CAST and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the CAST plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

Subject	School 2021-22	School 2022-23	District 2021-22	District 2022-23	State 2021-22	State 2022-23
Science (grades 5, 8 and high school)	38.60	45.53	50.81	50.74	29.47	30.29

2022-23 CAASPP Test Results in Science by Student Group

This table displays CAASPP test results in Science by student group for students grades five, eight, and High School. Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	415	379	91.33	8.67	44.59
Female	215	199	92.56	7.44	45.23
Male	200	180	90.00	10.00	43.89
American Indian or Alaska Native	--	--	--	--	--
Asian	73	69	94.52	5.48	71.01
Black or African American	--	--	--	--	--
Filipino	16	16	100.00	0.00	50.00
Hispanic or Latino	148	129	87.16	12.84	15.50
Native Hawaiian or Pacific Islander	--	--	--	--	--
Two or More Races	36	35	97.22	2.78	65.71
White	129	119	92.25	7.75	57.98
English Learners	49	36	73.47	26.53	0.00
Foster Youth	0	0	0	0	0
Homeless	--	--	--	--	--
Military	19	18	94.74	5.26	16.67
Socioeconomically Disadvantaged	99	79	79.80	20.20	12.66
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	56	48	85.71	14.29	20.83

2022-23 Career Technical Education Programs

Hillsdale High School offers three Career Technical Education pathways: Computer Science, Child Development and Arts, Media and Entertainment. Each of these programs is sequenced, with strong industry partnerships and/or connections to community college (10 units of CTE coursework are required for graduation). Other elective programs, especially in the Visual and Performing Arts, have strong career and work preparation elements. Partnerships with community colleges also open up less formal CTE pathways, with classes in Criminal Justice, Psychology, Business, and Communications all being taught at Hillsdale through the community colleges. The school's primary focus in the area of career and college preparation is through the 4-year Advisory program, which matches every student to a teacher-advisor in the 9th and 10th grades and to an upper division advisor in the 11th and 12th grades. Career and college research, work-place readiness, life skills, resume-writing, interview techniques and soft-skill development are all integral components of the advisory program. Advisees meet daily in their cohorts, receive grades for the class, and meet school-generated advisory course-standards. The school looks at multiple areas of data annually to measure college and work-place preparation, including college acceptance rates, rates of retention, proficiency rates through the UC/CSU EAP program, and student surveys.

2022-23 Career Technical Education (CTE) Participation

Measure	CTE Program Participation
Number of Pupils Participating in CTE	622
Percent of Pupils that Complete a CTE Program and Earn a High School Diploma	
Percent of CTE Courses that are Sequenced or Articulated Between the School and Institutions of Postsecondary Education	

Course Enrollment/Completion

This table displays the course enrollment/completion of University of California (UC) and/or California State University (CSU) admission requirements.

UC/CSU Course Measure	Percent
2022-23 Pupils Enrolled in Courses Required for UC/CSU Admission	97.36
2021-22 Graduates Who Completed All Courses Required for UC/CSU Admission	78.42

B. Pupil Outcomes

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8): Pupil outcomes in the subject area of physical education.

2022-23 California Physical Fitness Test Results

This table displays the percentage of students participating in each of the five fitness components of the California Physical Fitness Test Results. The administration of the PFT during 2021-22 and 2022-23 school years, only participation results are required for these five fitness areas. Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Grade Level	Component 1: Aerobic Capacity	Component 2: Abdominal Strength and Endurance	Component 3: Trunk Extensor and Strength and Flexibility	Component 4: Upper Body Strength and Endurance	Component 5: Flexibility
Grade 9	96%	96%	98%	96%	97%

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3): Efforts the school district makes to seek parent input in making decisions regarding the school district and at each school site.

2023-24 Opportunities for Parental Involvement

Hillsdale is fortunate to be supported by an involved parent community. Parents from each Smaller Learning Community (SLC) are represented on the Hillsdale Site Council which oversees the vision and goals for the school, directs professional development, and allocates state grant funds. Parents are also drawn into the school community through SLC events, including potlucks and, at the 9th and 11th grades, Student-led Conferences. Parents provide significant volunteer support for our library and career center programs and volunteer to support academic programs such as the 11th grade Resume and Interview project. The Athletic, Drama, Dance, and Music Boosters provide enormous support, financial and other, for their respective programs.

Hillsdale also has active parent organizations such as the PTSO, Athletic, Music and Drama Boosters, Latino Parent Association, Special Needs Parents group and an English Learner Advisory Committee. Hillsdale recently completed its third year of a partnership with Parent Institute for Quality Education (PIQE) which graduated nearly 100 parents through its program. Hillsdale's Foundation is a parent and alumni directed organization that serves to provide resources for Hillsdale's programs. Hillsdale also has a Parent Engagement Coordinator whose goal is to increase overall parent engagement.

More on parent opportunities can be found at the Hillsdale website. For further information on our parent organizations, or contacts for any specific group, please contact Jeff Gilbert at (650) 558-2600 or jjgilbert@smuhsd.org

C. Engagement

State Priority: Pupil Engagement

The SARC provides the following information relevant to the State priority: Pupil Engagement (Priority 5):

- High school Dropout Rates;
- High school Graduation Rates; and
- Chronic Absenteeism

Dropout Rate and Graduation Rate (Four-Year Cohort Rate)

Indicator	School 2020-21	School 2021-22	School 2022-23	District 2020-21	District 2021-22	District 2022-23	State 2020-21	State 2021-22	State 2022-23
Dropout Rate	3.2	3.5	6.1	3.8	3.9	6.7	9.4	7.8	8.2
Graduation Rate	94.2	93.5	90.6	92.1	92.2	91.5	83.6	87	86.2

2022-23 Graduation Rate by Student Group (Four-Year Cohort Rate)

This table displays the 2022-23 graduation rate by student group. For information on the Four-Year Adjusted Cohort Graduation Rate (ACGR), visit the CDE Adjusted Cohort Graduation Rate web page at www.cde.ca.gov/ds/ad/acgrinfo.asp.

Student Group	Number of Students in Cohort	Number of Cohort Graduates	Cohort Graduation Rate
All Students	427	387	90.6
Female	221	204	92.3
Male	206	183	88.8
Non-Binary			
American Indian or Alaska Native	--	--	--
Asian	74	68	91.9
Black or African American	--	--	--
Filipino	16	16	100.0
Hispanic or Latino	157	128	81.5
Native Hawaiian or Pacific Islander	--	--	--
Two or More Races	37	36	97.3
White	130	127	97.7
English Learners	88	59	67.0
Foster Youth	--	--	--
Homeless	--	--	--
Socioeconomically Disadvantaged	140	113	80.7
Students Receiving Migrant Education Services	0.0	0.0	0.0
Students with Disabilities	59	47	79.7

2022-23 Chronic Absenteeism by Student Group

Student Group	Cumulative Enrollment	Chronic Absenteeism Eligible Enrollment	Chronic Absenteeism Count	Chronic Absenteeism Rate
All Students	1693	1659	250	15.1
Female	811	795	140	17.6
Male	878	860	110	12.8
Non-Binary	4	4	0	0.0
American Indian or Alaska Native	2	2	0	0.0
Asian	269	267	18	6.7
Black or African American	28	27	8	29.6
Filipino	65	64	5	7.8
Hispanic or Latino	634	616	146	23.7
Native Hawaiian or Pacific Islander	21	21	5	23.8
Two or More Races	158	154	16	10.4
White	516	508	52	10.2
English Learners	313	301	107	35.5
Foster Youth	2	2	1	50.0
Homeless	7	7	2	28.6
Socioeconomically Disadvantaged	440	422	132	31.3
Students Receiving Migrant Education Services	0	0	0	0.0
Students with Disabilities	246	232	54	23.3

C. Engagement

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

Suspensions and Expulsions

This table displays suspensions and expulsions data.

Rate	School 2020-21	School 2021-22	School 2022-23	District 2020-21	District 2021-22	District 2022-23	State 2020-21	State 2021-22	State 2022-23
Suspensions	0.58	3.12	2.84	0.22	6.06	3.52	0.20	3.17	3.60
Expulsions	0.00	0.00	0.00	0.00	0.07	0.02	0.00	0.07	0.08

2022-23 Suspensions and Expulsions by Student Group

Student Group	Suspensions Rate	Expulsions Rate
All Students	2.84	0
Female	1.11	0
Male	4.44	0
Non-Binary		
American Indian or Alaska Native	0	0
Asian	1.49	0
Black or African American	7.14	0
Filipino	0	0
Hispanic or Latino	4.1	0
Native Hawaiian or Pacific Islander	4.76	0
Two or More Races	1.9	0
White	2.33	0
English Learners	4.47	0
Foster Youth	0	0
Homeless	0	0
Socioeconomically Disadvantaged	4.32	0
Students Receiving Migrant Education Services	0	0
Students with Disabilities	6.5	0

2023-24 School Safety Plan

The Hillsdale High School Safe School Plan is reviewed and revised annually in the spring semester. The 2022-23 plan was approved by the SMUHSD Board of Trustees in Spring, 2023. Currently, the school has two goals which have been approved by School Site Council (2023-2024):

(1)Hillsdale will align Incident Command protocols with Big 5 SMCOE protocols and SMUHSD recommendations for implementation to develop a more robust and flexible incident command structure.

(2)Hillsdale will design and implement a plan to address hate speech on campus. This will include training for certificated and classified staff and student instructional plans. Baseline data based on the Panorama survey.

Annually, the Safe Schools Plan is drafted with input solicited from a variety of community members, approved by Small Learning Community Council, then reviewed, and approved by the SMUHSD Board of Trustees. Hillsdale High School aligns our Safe Schools plan with the SMCOE Big Five protocol. This includes training staff and students, by engaging in drills every 1-2 months during the school year. Similarly, HHS follows the SMCOE Level 1 and Level 2 Threat Assessment Protocols to investigate any concerns and prevent harm to the campus. Finally, HHS reviews student perception data closely to understand the needs of students and respond accordingly (e.g. providing learning experiences in areas of specific need).

The full Safe Schools Plan will be reviewed for approval by SMUHSD Board of Trustees in February, 2023 and published for the community after approval.

2020-21 Secondary Average Class Size and Class Size Distribution

This table displays the 2020-21 average class size and class size distribution. The columns titled “Number of Classes” indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Subject	Average Class Size	Number of Classes with 1-22 Students	Number of Classes with 23-32 Students	Number of Classes with 33+ Students
English Language Arts	15	89	22	6
Mathematics	22	33	34	9
Science	24	18	28	10
Social Science	20	42	34	8

2021-22 Secondary Average Class Size and Class Size Distribution

This table displays the 2021-22 average class size and class size distribution. The columns titled “Number of Classes” indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Subject	Average Class Size	Number of Classes with 1-22 Students	Number of Classes with 23-32 Students	Number of Classes with 33+ Students
English Language Arts	17	74	18	11
Mathematics	27	14	32	16
Science	32	5	27	14
Social Science	23	38	24	13

2022-23 Secondary Average Class Size and Class Size Distribution

This table displays the 2022-23 average class size and class size distribution. The columns titled “Number of Classes” indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Subject	Average Class Size	Number of Classes with 1-22 Students	Number of Classes with 23-32 Students	Number of Classes with 33+ Students
English Language Arts	17	78	16	8
Mathematics	26	18	24	19
Science	28	6	25	8
Social Science	24	35	25	12

2022-23 Ratio of Pupils to Academic Counselor

This table displays the ratio of pupils to Academic Counselor. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Ratio
Pupils to Academic Counselor	561.72

2022-23 Student Support Services Staff

This table displays the number of FTE support staff assigned to this school. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Number of FTE Assigned to School
Counselor (Academic, Social/Behavioral or Career Development)	2.9
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	
Social Worker	
Nurse	
Speech/Language/Hearing Specialist	
Resource Specialist (non-teaching)	
Other	3

Fiscal Year 2021-22 Expenditures Per Pupil and School Site Teacher Salaries

This table displays the 2021-22 expenditures per pupil and average teacher salary for this school. Cells with N/A values do not require data.

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	16,636.04	4,053.77	12,582.27	117,049.07
District	N/A	N/A	16,747.71	\$123,086
Percent Difference - School Site and District	N/A	N/A	-28.4	0.4
State	N/A	N/A	\$7,607	\$97,850
Percent Difference - School Site and State	N/A	N/A	62.5	21.7

Fiscal Year 2022-23 Types of Services Funded

Hillsdale spends the majority of its funds on teacher salaries and benefits, classroom aides, and textbooks, all of which directly relate to classroom instruction. Hillsdale's SLC model funnels significant resources to advisory (50+ sections) which allows each student to have an Advisory class every year.

Hillsdale used to receive Title I and II and EIA funding through the state which has now been folded into the district general budget under LCAP. Funds equivalent to prior EIA funding are now directed from the district for Hillsdale's extensive Wellness Center, which provides mental health, academic and personal support for at-risk students, and a Newcomer Advisory class for our ELD 1-2 students. Title III money is used to pay our ELD support staff and supplemental services for second-language students.

Under Program Improvement, the San Mateo Union High School District implemented specific programs to assist students who tested below grade-level in reading and math. Within this initiative, Hillsdale has developed Strategic Algebra Support (SAS) to augment the core program that exists in each of Hillsdale's Smaller Learning Communities. Hillsdale also provides students with an opportunity to make up credits through a blended learning program.

The Hillsdale High School Foundation began a major Family Partnership Program campaign in 2008 which now raises approximately \$500,000 annually, which is used to support dual-enrollment community college classes on our campus, technology support, staffing and funds for extra-curricular programs. Over the past four years, Hillsdale has grown an Empowerment Through Action program that supports 180 struggling students through mentorships, extra-curricular activities and tutoring and partners with the school's Guided Studies classes. The Athletic, Drama, and Music Boosters also do other fundraising throughout the year and Gilead and the Hillsdale Shopping Center have also provide additional funds.

Fiscal Year 2021-22 Teacher and Administrative Salaries

This table displays the 2021-22 Teacher and Administrative salaries. For detailed information on salaries, see the CDE Certification Salaries & Benefits web page at <http://www.cde.ca.gov/ds/fd/cs/>.

Category	District Amount	State Average for Districts in Same Category
Beginning Teacher Salary	\$73,218	\$57,234
Mid-Range Teacher Salary	\$113,687	\$95,467
Highest Teacher Salary	\$139,111	\$122,669
Average Principal Salary (Elementary)	\$0	
Average Principal Salary (Middle)	\$0	\$153,476
Average Principal Salary (High)	\$215,635	\$173,198
Superintendent Salary	\$328,848	\$277,572
Percent of Budget for Teacher Salaries	29.78%	31.17%
Percent of Budget for Administrative Salaries	5.08%	4.46%

2022-23 Advanced Placement (AP) Courses

This table displays the percent of student in AP courses at this school.

Percent of Students in AP Courses	37.7
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This table displays the number of AP courses offered at this school where there are student course enrollments of at least one student.

Subject	Number of AP Courses Offered
Computer Science	3
English	10
Fine and Performing Arts	3
Foreign Language	3
Mathematics	6
Science	12
Social Science	11
Total AP Courses Offered Where there are student course enrollments of at least one student.	48

Professional Development

State funding, the collective bargaining agreement and Hillsdale's school calendar allow for four days of teacher training each year. These days have been divided between site specific work and collaboration across campuses in the district--this year, the agendas have been driven by the district-wide focus on anti-racist practices. Administration and Hillsdale Foundation funds are allocated to provide 2-5 additional paid days of collaboration and P.D. during the summer.

In order to supplement the staff days, Hillsdale's schedule include an earlier release for students on Wednesdays and Fridays, which provides two hours of collaboration and staff development time each week. Additionally, Hillsdale's master schedule ensures that all teachers have common collaboration periods built into their day for team and content area professional development. Teams work on equity goals, instructional strategies and data-based discussions on best practices. The San Mateo Union High School District also provides targeted professional development for teachers, including new, content and ELD teachers and teachers working on specific strategies.

The Hillsdale administration is responsible for the timely distribution of data related to our school goals and has begun consistent weekly classroom "walk-throughs" to support instructional change.

This table displays the number of school days dedicated to staff development and continuous improvement.

Subject	2021-22	2022-23	2023-24
Number of school days dedicated to Staff Development and Continuous Improvement	4	4	4